Position Title:
4-H Counselor-In-Training

Time Required:
- 24+ hours of training
- 24-7 on-site camp participation from Noon first day of camp to noon last day of camp

Location:
Trainings held in Clark County and on-site at 4-H Camp Clifton, 4-H camp held at 4-H Camp Clifton

General Purpose:
♦ Assist with planning and conducting active, hands-on, fun and cooperative programming designed to develop respect for self, others and the environment.
♦ Understand and carry out camp standards, policies and procedures that lead to a quality and safe camp program for all.
♦ Serve as a positive role model to help campers learn new skills and enhance their existing abilities to build interpersonal, self-confidence, problem solving, teamwork, communication and critical thinking.

Specific Responsibilities:
♦ Assist counselors in supervision of campers during the entire 4-H camp, providing for the safety and well-being of campers at all times.
♦ Contribute to planning and co-teaching with counselors one or more workshops related to the camp theme and the identified focused areas by the camp director(s) and staff.
♦ Treat campers, peers, staff and the camp with respect and dignity at all times.
♦ Demonstrate a positive attitude that motivates campers’ participation and establishes a welcoming environment for communication and interpersonal skill development.
♦ Learn, understand, agree to and follow The Ohio State University/Ohio 4-H/Clark County 4-H/Camp Clifton camp standards, policies and procedures and communicate and enforce these while supervising and carrying out all camp programming.
♦ Assist with planning and conducting camp activities with counselors that meet the needs and interests of the target camper ages (e.g. workshops, flags, evening recreation, campfire, inspiration, songs, special programs, etc.)
♦ Be a team player performing the roles of leader and supporter (follower) in successful implementation of the overall 4-H camp goals and objectives.
♦ Put camper needs first -- be alert to their health and safety at all times (e.g. physical, emotional, weather related, homesickness, etc.).
♦ Be aware of child protection regulations and report any child abuse, sexual abuse, or neglect in accordance with university policy.
♦ Learn, develop and use positive camper behavior management strategies and skills to prevent, minimize and effectively deal with camper behavior issues.
♦ Make camp counselor/CIT planning and training sessions a priority, arrive on time, participate fully, follow-through on commitments within and outside of planning and training sessions. (e.g. minimum 24 hours of off-site and on-site training required).
Read camp counselor/CIT official communications (letters, texts, e-mails, social media, etc), take appropriate action and maintain camp workshop and program planning sheets up-to-date in appropriate 4-H Camp binders.

Help campers practice good hygiene, clean the cabin/camp grounds, monitor eating, sleeping and clothing, be on time to activities and provide proper assistance with personal and interpersonal problems.

Welcome parents’ and campers at the cabin, follow required camper check-in and check-out procedures and assure parents that their children are your number one priority for the week.

Qualifications:
An individual serving as a Clark County 4-H Camp Counselor in Training (CIT) must be:

- 14 to 15 years of age by January 1, 2018.
- A current 4-H member in good standing and/or become a 4-H member in good standing for the 2018 4-H Programming Year.
- Enthusiastic, caring, patient, trustworthy and have a good attitude.
- Prepared to listen, learn and be considerate of others.
- Willing to be supervised by Extension professionals, camp volunteers/staff and peers.
- Eager to discover, learn and grow from your experiences and with others.
- Respectful of the policies, procedures, people and institutions responsible for carrying out the camp’s mission.
- Wanting to have FUN and wanting to LOVE carrying out your responsibilities at camp.

Ohio State University Extension Agrees to:

- Offer training opportunities, coaching, mentoring and support that prepare camp counselors/CIT’s to meet camper needs and interests.
- Acquire resources, supplies and materials necessary to implement a quality and safe camp program.
- Support camp counselor(s)/CIT’s in effective camper supervision and behavior management.
- Gather evaluation and feedback from counselors, campers and parents on the camp program to make continuous improvements.
- Recognize counselors/CIT’s for their contributions to the overall camping program.

Mentor/Supervising Professional:

Patty House
Extension Educator
4-H Youth Development

OSU Extension, Clark Co.
3130 East Main Street
Springfield, OH 45505
937-521-3865
house.18@osu.edu
http://clark.osu.edu