OSU Policy 1.50 Annual Training
Child Abuse / Neglect
Recognition and Reporting
Activities and Programs with Minor Participants

Policy 1.50

Office of Human Resources

Applies to: Faculty, staff, appointees, students, student employees, graduate associates, and volunteers working in activities and programs with minors in the course of their university duties.

POLICY

Issued: 01/01/2013
Revised: 01/01/2015

The university is committed to providing the best experience possible for minors. Faculty, staff, appointees, students, student employees, graduate associates, and volunteers are therefore expected to hold themselves to the highest standards of conduct when interacting with minors. This policy establishes requirements for those in the university community who work in activities and programs with minors, with the goal of safeguarding the wellbeing of minors.

Ohio State expects parents or guardians to provide supervision over minors on campus unless they are involved in an activity or program with minors. Parents or guardians should not leave minors unsupervised on university property.

In addition to the requirements of this policy, faculty, staff, appointees, students, student employees, graduate associates, and volunteers must adhere to obligations that may be imposed by applicable law, including but not limited to Ohio Revised Code Sections 2151.421 and 2921.22.

Purpose of the Policy

The purpose of this policy is to promote the safety and welfare of minors who participate in activities and programs with minors, whom are entrusted to the university’s care. To support the protection of minors, this policy outlines what is required of faculty, staff, appointees, students, student employees, graduate associates, and volunteers who work in activities and programs with minors, and informs individuals of their reporting obligations in instances of known or suspected child abuse or neglect of minors.
OSU Policy 1.50 Requirements

- Program registration
- Signed standards of behavior
- Criminal history fingerprint background checks
- Annual training
- Accountability
Standards of Behavior

- Signed annually
- Sets expectations for positive behavior
- Prohibits:
  - illegal, harassing, abusive, bullying behaviors
  - intentionally placing yourself in a 1-on-1 situation with a minor
Objectives for Annual Policy 1.50 Training

• Familiarize you with OSU’s Protection of Minors Policy
• Define child abuse / neglect
• Identify four main types of child maltreatment
• Recognize indicators of abuse / neglect
• Learn OSU’s required reporting requirements
• Know how to report and what info you need
• Be aware of what happens after a report
Applies to

- Faculty
- Staff
- Appointees
- Students, student employees including graduate associates
- Volunteers and Camp Counselors
Background Checks Required!

- Prior to Any Volunteer Service
- Only BCI, if Ohio Resident last 5 Consecutive Years
- BCI and FBI Required If Not
- BCI Check Required Every 4 Years
- 12 Month Break In Service Requires BCI and/or FBI Check Before Service Can Be Reinstated
Background Check Locations...

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours</th>
<th>Address</th>
<th>Phone</th>
<th>Cost</th>
<th>Payment Methods</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clark Co. Licensing Bureau</td>
<td>Mon-Fri., 7:30 am-6 pm, Sat. 7:30 am-2 pm</td>
<td>1221 Sunset Springfield</td>
<td>937-328-5166</td>
<td>BCI - $32, FBI-$34 Both - $61 Cash or Check</td>
<td></td>
</tr>
<tr>
<td>Clark Co. Sherriff East District</td>
<td>Mon-Fri., 8 am-3:30 pm</td>
<td>3130 East Main Springfield</td>
<td>937-521-2114</td>
<td>BCI-$35, FBI-$35, Both - $70 Certified Check or Money Order</td>
<td></td>
</tr>
<tr>
<td>Greenon School Dist</td>
<td>Mon.-Fri. 8 am-3:30 pm</td>
<td>500 Enon-Xenia Rd, Enon</td>
<td>937-864-1202</td>
<td>BCI-$22, FBI-$24 Check or Cash</td>
<td></td>
</tr>
</tbody>
</table>

4-H volunteers will be reimbursed the Background Check expense after they complete and submit the Reimbursement Form with their original receipt to the Extension Office.
What defines child abuse?
Federal

- Federal legislation sets the foundation for state laws
  - Child Abuse Prevention and Treatment Act (CAPTA), (42 U.S.C. §5101), as amended by the CAPTA Reauthorization Act of 2010

- Any recent act or failure to act on the part of a parent or caretaker which results in death, serious physical or emotional harm, sexual abuse or exploitation; or an act or failure to act, which presents an imminent risk of serious harm.
State of Ohio

2151.031 Abused child defined.
As used in this chapter, an "abused child" includes any child who:
(A) Is an abused child as defined under Chapter 2967. of the Revised Code, where such activity would constitute an offense under that chapter, except that the court need not find that any person has been convicted of the offense in order to find that the child is an abused child;
(B) Is endangered as defined in section 2919.22 of the Revised Code, except that the court need not find that any person has been convicted under that section in order to find that the child is an abused child;
(C) Exhibits evidence of any physical or mental injury or death, inflicted other than by accidental means, or an injury or death which is at variance with the history given of it. Except as provided in division (D) of this section, a child exhibiting evidence of corporal punishment or other physical disciplinary measure by a parent, guardian, custodian, person having custody or control, or person in loco parentis of a child is not an abused child under this division if the measure is not prohibited under section 2919.22 of the Revised Code.
(D) Because of the acts of his parents, guardian, or custodian, suffers physical or mental injury that harms or threatens to harm the child's health or welfare.
(E) Is subjected to out-of-home care abuse.
Effective Date: 08-03-1989

2919.22 Endangering children.
[1] As used in this chapter, an "abused child" includes any child who:
(A) Is an abused child as defined under Chapter 2967. of the Revised Code, where such activity would constitute an offense under that chapter, except that the court need not find that any person has been convicted of the offense in order to find that the child is an abused child;
(B) Is endangered as defined in section 2919.22 of the Revised Code, except that the court need not find that any person has been convicted under that section in order to find that the child is an abused child;
(C) Exhibits evidence of any physical or mental injury or death, inflicted other than by accidental means, or an injury or death which is at variance with the history given of it. Except as provided in division (D) of this section, a child exhibiting evidence of corporal punishment or other physical disciplinary measure by a parent, guardian, custodian, person having custody or control, or person in loco parentis of a child is not an abused child under this division if the measure is not prohibited under section 2919.22 of the Revised Code.
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Effective Date: 08-03-1989
OSU’s Definition

When a child has suffered or faces a substantial threat of suffering any physical or mental wound, injury, disability or condition that reasonably indicates abuse or neglect. This also includes any conduct of a sexual nature that may be harmful to a minor’s mental, emotional, or physical welfare.
Neglect became abuse': California couple tortured a Dozen of their children for ears

Associated Press Friday, January 19, 2018

Opioid Addiction And The Rise In Child Neglect Cases

Child neglect is defined as a type of abuse where people can lose custody of their children because they can't provide the necessary care. Zoey Meisberger's parents couldn't care for her because of their addiction.

In 2015, there were 17,491 Children In Need of Services, or CHINS, cases filed in Indiana. This is a nearly 23 percent increase over the previous year and a 97 percent increase over the past 10 years.
4 Types of Maltreatment

Physical

Neglect

Sexual

Emotional
Epidemic Defined

• The occurrence of more cases of a disease than would be expected in a community or region during a given time period

• From the Greek
  – “epi” = upon
  – “demos” = people or population
  – “epidemos” = upon the population
Opiate Epidemic

- 6 out of 10 drug overdose deaths involve opioids.
- Overdose deaths have quadrupled since 1999.
- More than half a million people died from 2000 to 2015 from drug overdoses.
- 91 Americans die every day from an opioid overdose.
Overdose Deaths Involving Opioids, by Type of Opioid, United States, 2000-2015

- Any Opioid
- Heroin
- Natural & Semi-Synthetic Opioids
- Other Synthetic Opioids (e.g., fentanyl, tramadol)
- Methadone

Some states have more opioid prescriptions per person than others.

Number of opioid prescriptions per 100 people

- 52-71
- 72-82.1
- 82.2-95
- 96-143

SOURCE: IMS, National Prescription Audit (NPA™), 2012.
2009 Ohio Statistics

- 9.6 million pills were prescribed
  - 67 pills for every man, woman, and child
- Deaths related to opiate use surpassed car accidents as the #1 cause of accidental death
- 300% increase in ER visits
- 300% increase in positive urine screen results
How does this impact Child Abuse and Neglect?

- Nearly 3,000 more children in the child welfare system today than when opioid crisis began 7 years ago.
- Estimated half of all children in foster care are there because one or both parents are drug addicts.
- As of August 5, 2017 more than 15,000 children were in foster care in Ohio, yet there are only 7,200 foster homes to fill this need.
- State wide, the median number of days that children spend in a foster home increased from 202 to 240 last year, an increase of 19%.

*The Ohio Attorney General
*Public Children's Services Association of Ohio
Neglect

The failure of an adult to provide for a child’s basic, educational, or medical needs
- Food, shelter, clothing
- Supervision – left alone
- Self Care – personal hygiene
- Education
- Medical/Dental
- Abandonment

The Law?
- No law on what age a child can be left alone or watch a sibling or young child
- Guidelines 10 years old to leave a child alone and 12 years old for a child to watch a sibling or another child
Emotional Abuse

• A pattern of harmful interactions between an adult and child
  ➢ criticizing
  ➢ belittling
  ➢ rejecting

• Chronic acts that interfere with psychological and/or social development
When a person uses power and directly involves the child in any sexual act, involves the child in pornography, or forces the child to witness sexual acts:

- any sexual activity with or inflicted on a child
- the act may be for the sexual gratification of the perpetrator or a third party
Many Questions over the Age of Consent

Age of consent in Ohio = 16

EXCEPT
Teachers, administrators, coaches, or anyone in a position of authority over the minor (defined as under age 18 in Ohio) the person in authority may be guilty of Sexual Battery ORC 2907.03(A)(8),(9), and (13).

What about consensual sex between a minor and an 18 year old?

JFS Rule of Thumb:
• Any child 13 and under even if consensual would be a concern
• Other ages would be considered on a case by case basis.
Physical Abuse

Any physical injury inflicted other than by accidental means
Abuse vs. Accident

- Severity / Nature of Injury
  - where is the injury?
  - what is the size and shape of the injury?
  - does the story match the injury?
  - is the injury consistent with child’s abilities?
- How many injuries does the child have?
- How often is the child injured
Abuse vs. Accident

- Opinion / Subjective
  - corporal punishment is permissible in Ohio

- Abuse = non-accidental injury

Abuse is determined by how many injuries at one time or how many serious injuries over a period of time.
Indicators of Child Abuse or Neglect

- Bruises, welts, suspicious marks
- Suspicious burns / burn marks
- Excessive sunburn, illness, bites, etc.
- Child’s behavior
  - reluctance to change/participate
- In pain
- Hungry
- Clothing / long sleeve shirts
- Tired
- Late to school

What do you see?
Indicators of Child Abuse or Neglect

Parents may ……
• appear disinterested
• fail to return calls/make appointments
• become angry and threatening/defensive
• refuse to discuss child’s problem
• refer to child as different, bad, rotten, etc.
• be overly protective
It is Not Your Job to Investigate!
It is Your Job to Report!

- Do remain calm
- Never ask leading questions
- Do not investigate
- Don’t promise you won’t tell
- Take action
- Maintain confidentiality
Information to Have When Making a Report

- Name, age, address of the child(ren)
- Name and address of the parent(s)/guardian(s)
- Name of the person(s) you suspect is abusing or neglecting the child and their address if available
- The reason(s) you suspect abuse/neglect

Note: all of the above information is not needed to make a report. If you are not sure you have enough information to report, always err on the safety of the child.
Mandated per ORC
• official/professional capacity
• suspects or knows

Moral / Ethical duty

Giving your name
• your name is not released by ODJFS
• protection provided by the ORC
• immunity from civil / criminal liability for reports made in good faith
• protection provided by OSU’s Whistleblower Policy

What to do if confronted by a parent
Reporting

Required to Report

- Must immediately report all incidents

- 2 Calls

- Then contact Patty House to file written report no later than 1 business day

Write down the names, e-mail, and phone numbers of who you talk to as you’ll need that to complete the report!

Clark County
Child Abuse or Neglect Reporting Procedures

Immediately Phone
FIRST Call to...
➢ 911 Child in imminent danger
or
➢ Children Services, 937-327-1748
Child not in imminent danger

SECOND Call to…
➢ OSU Police, 614-292-2121
Tell them you are an OSU volunteer calling to report child abuse per OSU Policy 1.50.

THEN Contact…
Your Local Extension Office, 937-521-3860
➢ Patty House, 614-296-2862
To assist you in completing a written report.
Section 1- Instructions:

This form is to be completed by the individual who witnesses, or has substantive information of child abuse, neglect, and/or sexual abuse of a minor. Make sure that the information provided below is factual and detailed as possible. Maintain a copy for your records. Submit to the Youth Policy Coordinator, minorspolicy@osu.edu or fax to (614) 292-6199. For consultation or questions, please contact the Youth Policy Coordinator at (614) 688-8643.

Unit name  Program

1. Did the alleged abuse/neglect occur on university property (or in an OSU activity/program)?
   □ Yes.  □ No.

2. Is the alleged perpetrator OSU faculty, staff, appointee, student, student employee, graduate associate, or volunteer?
   □ Yes.  □ No.

If you answered “yes” to either question, complete sections 2-4 below. If you answered “no” to both, complete sections 3 and 4.

Section 2- OSU-related incidents (only fill out if questions 1 and/or 2 above were answered yes):

If you answered yes to questions 1 and/or 2 above, whom can we contact for more information if needed?

http://go.osu.edu/150form
What Happens After the Report is Made?

- Intake / Risk assessment
- Investigation/Ongoing involvement
- Protective supervision
- Custody /Placement/
  Legal action
- Case plan
- Ongoing reviews
- Permanency planning/Adoption
We all have a role to play in helping to prevent child abuse and neglect:

- Being able to recognize potential signs of neglect
- Knowing resources available in your community
- Helping connect families with needed social services
- Fostering positive relationships with the parents of the youth in your club
- Offering words of encouragement
OHIO STATE UNIVERSITY EXTENSION

Positive Welcoming Safe Environments

Make Every 4-H Experience Safe for All Members! Stop Bullying!
As 4-H Club Organizational Advisors, we REQUEST that you use this PowerPoint to train the rest of your 4-H club volunteers on Policy 1.50.